

SOCIEDADE PREVIDENCIÁRIA 3M – PREVEME II CNPJ N° 11.048.745/0001-47

ATA DE REUNIÃO DO CONSELHO DELIBERATIVO DE 27/03/2024

No dia 27 (vinte e sete) de março de 2024, às 17 horas, reuniram-se virtualmente os membros do Conselho Deliberativo da Sociedade Previdenciária Preveme II abaixo assinados. Assumiu a presidência dos trabalhos a Sr.(a) Rita De Cassia Duarte, que convidou a mim, Afonso Luiz Chaguri, para secretariar a presente reunião, passando-se à deliberação sobre a seguinte Ordem do Dia:

ORDEM DO DIA: Deliberar sobre a proposta apresentada pela Diretoria Executiva para alteração do Regulamento do Plano de Benefícios da PREVEME II e documentos inerentes ao processo.

ESCLARECIMENTOS: De acordo com as disposições contidas no Estatuto vigente da PREVEME II foram abertos os trabalhos e constituída a Mesa. Inicialmente, a Sr.(a) Presidente informou que a presente reunião tem por objetivo deliberar sobre o assunto tratado na Ordem do Dia. Informou que a proposta de alteração foi previamente apreciada pela Diretoria Executiva. Esclareceu ainda aos presentes que, mediante aprovação anterior deste Conselho Deliberativo, WTW, empresa de consultoria especializada em previdência complementar, foi contratada para auxiliar nas alterações propostas para Regulamento do Plano de Benefícios da Preveme II. Em seguida, a Sr.(a) Presidente destacou que as alterações propostas para o Regulamento do Plano de Benefícios da PREVEME II tem como objetivo principal: (i) adaptálo aos itens obrigatórios da Resolução CNPC nº 50/2022; (ii) prever a presunção pelo resgate de contribuições, previsto como item facultativo na resolução mencionada no item anterior ; (iii) adequá-lo às demais legislações aplicáveis; (iv) substituir a figura do beneficiário legal pelo beneficiário indicado; mediante a indicação do participante e inclusão da proporção atribuída a cada um dos indicados, preservado o direito daqueles que já se encontram em gozo de benefício de aposentadoria e benefício proporcional; (v) incluir a possibilidade de recebimento da pensão por morte na forma de pagamento único; (vi) prever a possibilidade de desmembramento do pagamento de até 25% do saldo de conta total durante a fase de recebimento do benefício; (vii) aumentar o limite máximo da renda financeira por percentual ou valor em reais para 3% (três por cento); (viii) possibilitar a antecipação do valor do benefício, mediante ao recebimento do valor total do saldo de conta remanescente em parcela única após 5 (cinco) anos de recebimento de renda mensal; e (ix) prever a possibilidade de redução ou suspensão das contribuições do participante pelo mesmo prazo da patrocinadora. Além disso, alterações, caráter foram propostas outras de formal, para aprimoramento



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redacional/gramatical e padronização de terminologias. A Sr.(a) Presidente informou que todas as alterações, devidamente justificadas, constam do Quadro Comparativo previamente distribuído aos Conselheiros, o qual integrará o respectivo processo de alteração regulamentar. Em continuidade, foram apresentados os demais documentos inerentes ao processo, sobre os quais não foram levantadas quaisquer dúvidas. Em seguida abriu para debate esclarecendo todas as dúvidas levantadas pelos membros deste Conselho. Finalizando a reunião, ressaltou que a Diretoria Executiva será responsável por divulgar aos participantes e assistidos as mudanças propostas e por submeter o processo de alteração regulamentar à análise e aprovação da Superintendência Nacional de Previdência Complementar - Previc, mantendo em arquivo uma cópia fiel do referido processo.

DELIBERAÇÃO: Após a apresentação, análise e amplo debate entre os membros presentes, foram aprovadas, por unanimidade, as alterações propostas pela Diretoria Executiva para o Regulamento do Plano de Benefícios da PREVEME II, conforme dispostas no respectivo quadro comparativo, além dos demais documentos inerentes ao processo. Aprovaram, ainda, a divulgação imediata aos participantes e assistidos e a submissão do processo para análise e aprovação da Previc, após transcorrido o prazo normativo.

ENCERRAMENTO: Nada mais havendo a ser tratado, encerrou-se a reunião para lavratura da ata que depois de lida e aprovada vai pelos presentes assinada.



Rita de Cassia Duarte Presidente



Afonso Luiz Chaguri Conselheiro/Secretário

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Rita de Cassia Duarte rcduarte@mmm.com General Counsel

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